

Our Team

Shared Purpose, Expectations, and Group Contract

Shared Purpose

1. Hand out white boards to each staff member.
2. Explain what we are here to do, including short term and long term goals for the program. As we move forward as a team we must have a shared purpose; be on the same page with how we envision a good program and what we want to accomplish.
3. Have each person brainstorm on their white boards what they think we should be aiming to accomplish as an education team; what is our purpose, why are you here, what is your role?
4. Have each purpose share their ideas and add them to an overall list.

Expectations

1. Hand out 3 pink post-its, 3 blue post-its, a 3 yellow post-its to each staff member.
2. On the pink Post-its, have the staff wrote down 3 expectations that they have for supervisors for the season.
3. On the blue Post-its, have the staff write down 3 things we can expect from them during the season.
4. On the yellow post-it, have the staff write down 3 things that they expect from their teammates.
5. Review the expectations by having each member come forward to add their expectations to the board.
6. Review the official list of expectations. Have each person read a line.

Group Contract

1. Explain that we are going to create and sign our group contract for the season. We will decide on our "rules of engagement" through development of a Group Contract. This contract provides an opportunity for you to specify preferred methods of communication, interaction, action plans, team culture, and goals.
2. Have each person brainstorm what they think we should include in our group contract.
3. Have each purpose share their ideas and add them to a flip chart sheet.
4. Have the group agree to the list or change/delete/add to the list until it is agreeable to all.
5. Have each person sign the contract.